



Horizon Farming

INDEPENDENT CONTRACTOR AGREEMENT

HORIZON FARMING LIMITED has agreed to engage the contractor to carry out the services required and such other duties as agreed from time to time.

Both parties agree and acknowledge that their relationship is one of independent contractor and principal (being Horizon Farming Limited).

1. OBLIGATIONS OF THE CONTRACTOR:

- The contractor agrees to perform the services in a timely, careful, efficient and competent manner and will exercise due care and skill in the handling of information, records and property belonging to the principal or to any customer, client or service provider of the principal.
- The contractor will comply with the Health & Safety in Employment Act 1992 and any health and safety procedures of the principal.

N.B: (A copy of the Health & Safety in Employment Act 1992 & the Horizon Farming Ltd Health & Safety Manual & Hazard Registers are available at the Horizon Farming Office for perusal)

[Please report to the Office or Block Manager on arrival]

2. STATUS OF THE CONTRACTOR:

- The contractor is an independent contractor and will be responsible for his own liability for tax and accident compensation premiums.
- The contractor agrees to indemnify the principal against any tax penalty, tax payments, or levies assessed against the principal due To his noncompliance of this clause.

3. DISPUTES:

- Any dispute between the parties touching or affecting the terms of, or the rights or liabilities of the parties or either of them under, this agreement will be submitted to the arbitration of a sole arbitrator to be appointed by the parties or, if the parties are unable to agree, to be nominated by the President of the New Zealand Law Society or his or her nominee.

Signed on behalf of the Principal by

Stuart Ellingham – Managing director

Name of Contractor: _____

Signed by Contractor: _____

Date: _____

Contractors to contact Horizon Farming Limited health & safety rep with any issues/comments relating to our health & safety management systems.



INDEPENDENT CONTRACTOR INDUCTION PROCESS

Induction process to be completed by the Block Manager and the Contractor.

BM Name/Property	Date:
Property Name:	Block Managers Name
Contractors Name:	Company Name:
Project or Task:	

Contractor Contact Details

Cell Phone Number:
Business Address:
Emergency Contact:

As a contractor we expect you to comply with all policies and all instructions given to you by farm employees. By signing this form you are confirming that you have been through with the Block Manager (or designate) all the items listed below and that you and your employees agree to comply with all farm policies while on this property.

Items to Cover

Tick to Confirm

The Block Manager or representative has explained the contractor's and workers responsibilities	
The Block Manager or representative has explained requirements regarding the following;	
<ul style="list-style-type: none"> • Drug & Alcohol Policy (none to be consumed on the job/property or prior to starting or during working) • Farm Hazards, controls in place and how to report hazards • Communication Arrangements (who to report to, how to report to) • Emergency Procedures (what to do in the event of an emergency) 	
The Contractor has confirmed they;	
<ul style="list-style-type: none"> • have their own safety management systems in place • will report any hazards/accidents/incidents/near misses that happen on site • are suitably qualified and equipped to conduct the work • will wear appropriate safety clothing, and use the required safety equipment • will provide the location and hours of work and that of any subcontractors to be used (record details) 	
The Contractor has presented an appropriate safety plan	

Notes:

Contractor's Signature:	Block Manager's Signature:
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